



TDES Weekly Updates 2021-22 9.24.2021

Growth Plan (GP) and Improvement Plans (IP)

Growth Plans and Improvement Plans are due **tomorrow, September 24**. All teachers and RSP providers rated Accomplished, Skilled, Developing, and new educators will create a professional Growth Plan. Professionals rated Ineffective will need to complete a professional Improvement Plan. Both plans require setting goals and provide a focus for educator support and development. The professionals have until tomorrow to complete the plan. The evaluator should provide feedback for the Skilled and Developing professionals and wrap up conferences by October 8. The FAO process can begin once the Growth Plans are complete and signed-off

TDES Portal

The TDES portal is in the process of being cleaned up. Archiving will take place over the next few months. Please be patient with the process.

TDES Quarter 2 School Training

TDES Quarter 2 School Team Training will take place **October 28 or 29** via Zoom. Please see the attached schedule for your school's date and time. All TDES Team members are required to attend the 2 hour training session. The Zoom link will be sent to the administrator.

Workday

TDES ratings can be found in Workday in the Performance Review tab under My Profile. Please note that the year the rating was earned is listed as well as the off year rating. If a teacher earned Skilled 2018-29, the 2019-20 off year rating is also Skilled. This teacher will be evaluated this year.

TDES is back for the 2021-22 school year

The TDES process was paused for the 2020-21 school year. Please refer to the chart below to see where you fall in the TDES events cycle. Principals and managers have received a list of who is being evaluated this year and should have informed you of who your evaluator will be. Please reach out to your administrator for clarification around your previous evaluation rating.

Year	Earned Rating	2021-2022 TDES Events
2018-19	Accomplished	GP/GP Check-In
2019-20	Accomplished	GP/GP Check-In
2018-19	Skilled	GP/ 3 TDES events
2019-20	Skilled	GP/GP Check-In
2019-20	Developing	GP/ 3 TDES events
2019-20	Ineffective	IP/4 TDES events

TDES for New Teachers Training

New teachers are **required** to have six hours of TDES training prior to being evaluated. The next TDES for New Teacher Training will take place **October 12** from 9:00-3:00 via Zoom. Email Megan Scully, megan.scully@clevelandmetroschools.org to register. The Zoom link will be sent at the time of registration.



TDES for New Paraprofessionals Training

New paras are **required** to attend 3 hours of TDES training prior to being evaluated. The TDES for New Para Training will take place **October 8 from 9:00-12:00** via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

OTES/OPES Certification and Renewals

OTES/OPES renewal certification must be taken in a proctored setting. The Professional Development Office conducts this test at East Professional Center. Please contact the Office of Professional Development to schedule your renewal.

**2021-2022 TDES Training Dates
Semester 1
(Please note the training locations)**

Training Date	Title of Session	Location and Time of Training
October 8	TDES for New Paraprofessionals	9:00-12:00 Virtual-via Zoom
October 18	TDES for New RSP	9:00-12:00 Virtual-via Zoom
October 20	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
October 28 or 29	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom

*Zoom links will be provided at the time of registration



TDES Calendar 2021-2022 (All Schools)

Portal Opens	August 30
GP/IP	September 24
WT (Ineffective only)	October 22
FAO	December 17
Para D1/D4	December 17
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 11-YRS or 18-Traditional)
UO	February 25
Para D2/D3	March 11
WT	April 14
Composite-Portal Closes	May 6

RSP Calendar 2021-2022

Portal Open	August 30
GP/IP	September 24
DS-1	November 19
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 18)
FAO	February 25
DS-2	April 14
Composite- Portal Closes	May 6